

The Electronic Systems Center's *Hansconian*

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March 24, 2000

Base honors Patriot Honor Guard annual award winners

by **Tech. Sgt. Matt Trischler**
ESC Command Chief's Office

The Patriot Honor Guard held its Annual Awards Banquet at the Patriot Enlisted Club March 17.

This year's banquet guest speaker, Chief Master Sgt. Thomas Golden, a former Electronic Systems Center command chief master sergeant and now assigned at Air Force Materiel Command, Headquarters Services, read a letter from a brother of a fallen comrade.

"It was emotional, uplifting; an event I could picture in my mind; the letter gave me chills," said Staff Sgt. Chris DiAngelo, assistant NCOIC of the Patriot Honor Guard.

The Annual Awards banquet recognized 10 honor guard members for their dedication by awarding them the Air Force Achievement Medal.

Several other recognition awards were given out during the

evening events.

The 1999 Patriot Honor Guard Officer and Enlisted members of the Year are 1st Lt. Steve Strain and Senior Airman Chris Mack.

These two individuals exemplified the standard and went above and beyond the call of duty, said Electronic Systems Center's Command Chief Master Sergeant Frank Holmes Jr.

The Lanier Award, an honor given out to guard members whose dedication has influenced the other members in a more silent fashion, was given to 1st Lt. Eric Eichin for his efforts in the guard.

Chief Holmes, a Patriot Honor Guard member himself, remarked, "The event was well deserved recognition of our honor guard members and was very well received. It's one small thank you to the extraordinary young officers and enlisted members who serve their country very well."



Senior Airman Chris Mack holds a folded American flag as 1st Lt. John Dukes renders a salute to the flag.
photo by Linda LaBonte Britt

ESC program office revolutionizes the way it does business with IDE

by **1st Lt. David L. Englin**
ESC Public Affairs

The paperless office concept is transforming workspace into an Integrated Digital Environment and is revolutionizing the way one ESC program office does business.

The Global Air Traffic Operations and Mobility Command and Control System Program Office, develops and acquires Air Force landing, navigation and air traffic control systems.

"We are 'knowledge workers' – none of us bend tin," said Harry Pape GATO MC2's Integrated Digital Environment mentor. "Our ability to work depends on access to information, and that's what this is all about."

"There's a difference between the 'Work' of an organization and the 'work' we do every day," said Mr. Pape. "The 'Work' of GATO MC2 is to develop and acquire landing, navigation and air traffic control equipment, but not all of the 'work' we do necessarily contributes to that."

Integrated Digital Environment combines innovative practices with informa-

tion technology to reduce "busy work" and transform the way units produce, share and communicate information

"As the Air Force's first Integrated Digital Environment Innovation Center, we have been leaders in this effort," said Col. Stephen A. Henry, GATO MC2 director.

In February 1999, the Air Force named the GATO MC2 program office its first Integrated Digital Environment Innovation Center because of what the organization had already done on its own to transition to a digital work environment, according to Mr. Pape.

As an Innovation Center, GATO MC2 leaders agreed to transform the way they do business within one year. GATO MC2 will sponsor a symposium here Tuesday that will mark the completion of that transformation and will give other organizations an opportunity to see what the unit has done.

"Part of our commitment is not only to transform ourselves, but to become IDE 'missionaries,' helping other organizations make that same transformation," said Mr. Pape.

"An 'integrated digital environment' is

not a 'thing,'" said Pape. "It's not something you can purchase or install – it's a whole new way of 'being' for an organization."

According to Mr. Pape, there are three principles of an Integrated Digital Environment. The first is that the creator or owner of information is also the keeper of that information. For example, if you are responsible for your unit's budget, then you keep and maintain that information, and questions about that information go to you.

"This improves the quality and accuracy of information, since people tend to take pride in ownership," said Colonel Henry. "If I have a problem with your numbers, I just pick up the phone and call you."

The second principle is to replace reporting with access. Instead of sending a printed report of your unit's budget to all the people who need the information, you maintain the budget in a single electronic location – on a web page, for instance – that people can access when they need it. Instead of spending time printing and distributing reports that may be quickly out of date, you can spend your time keeping the information itself up to date.

"We can go to the Pentagon to give a briefing without any slides or notes," said Mr. Pape. "When we get there, we just call up the appropriate section of our secure web site, and the briefing is right there, with information that may have been updated by its 'owner' as we were walking into the room. We don't even need a briefing book – we can just e-mail a link to the information on our web site."

The third principle of an Integrated Digital Environment is to preserve the essential evidence of a project for reuse by others. For example, if you are analyzing the performance of a new system, instead of just reporting the results and methods of your work, you can give others electronic access to your raw data. This allows them to validate your results or to analyze the data in ways that are more useful to them.

GATO MC2 has used these principles to put all of its information on secure web pages that can be viewed using standard web browsers.

"Of course we're concerned about the security of our information," said Colonel Henry. "We're behind the base

See IDE (page 7)

Straight Talk

Straight Talk provides two-way communication between the 66th Air Base Wing commander and people on base. A 24 hour-a-day telephone line and E-mail account (Hanscom STRAIGHT TALK) are set up as ways for Hanscom's population to submit questions, complaints or comments, anonymously, if desired. All concerns are personally reviewed by the wing commander.

However, the quickest and most efficient way to communicate comments or complaints is to go right to the source. To assist you, we've listed points of contact and telephone numbers for several key support organizations.

Also, don't forget your supervisor, commander or first sergeant. They're there to help you.

If you are not satisfied with the

- 66th Air Base Wing Vice Commander
Col. Peggy A. Shaw.....3-2301
- 66th Support Group Commander
Col. Robert R. Tovado.....3-2302
- ESC Command Chief Master Sergeant
Chief Master Sgt. Frank W. Holmes Jr. 3-5115
- 66th Medical Group Commander
Col. Charles Armstead.....3-4703
- 66th Civil Engineer Squadron Commander
Lt. Col. Thomas J. Schluckebier.....3-3526
- 66th Services Squadron Commander



Col. Chris T. Anzalone
66th Air Base Wing commander

response you receive, or are unable to solve the problem, please call the Straight Talk hot line at 3-3732.

- Lt. Col. Robert Taylor.....3-3901
- 66th Mission Support Squadron Commander
Lt. Col. Darrell P. Keating.....3-8875
- 66th Security Forces Squadron Commander
Maj. Roger A. McNeal.....3-4150
- Communication, Information Division Director
Lt. Col. Denise Taylor.....3-7500
- Civilian Personnel Division Director
L. Fay Striker.....3-2723
- 66th Logistics Squadron Commander
Lt. Col. Frank Rechner.....3-3461

The Electronic Systems Center's Hansconian

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Submitting articles

Articles must be submitted by e-mail to hanscom_hansconian@hanscom.af.mil or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110.

Submissions must be received at least one week prior to each Friday's publication.

Paid ads

To purchase a display ad call Kurt Anderson at 978-371-5713.

Classified ads

Hansconian free classified ads are available to anyone affiliated with the base. Ads run for two weeks.

Business and rental ads are available for a fee. Call (781) 433-7940.

To place an ad, first complete a classified ad form. Forms are available in the ESC Public Affairs Office, Bldg. 1606, Room 109.

Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday.

For more information, call the Hansconian office at 3-3912.

Delivery problems

Call 1-800-722-1914 for problems newspaper delivery to base housing and call 3-3912 for problems with delivery to base buildings.

Hansconian On-line

Visit the Hansconian on the world wide web at www.hanscom.af.mil/Hansconian

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Commentary

Base summer camps

Question: I have heard rumors that the summer camps on base are being cancelled for this summer. Are they true? If so, what is the reason behind the cancellation?

There are so many parents who count on this service and I know a lot of people who would be devastated, including my husband and me.

The nearest facility within 25 miles would cost parents \$300 a week, so the loss of this service would be terrible.

There has always been a waiting list for base summer camps, so it's not like the programs have suffered for lack of interest or use. Could you please clarify this situation?

Services gears up for base summer camp

by Lt. Col. Robert E. Taylor
66th Services Squadron commander

Hanscom's Youth Center staff has started planning and gathering the resources necessary to provide another fun-filled and educational summer camp program.

This year the program will emphasize weekly themes and will operate on three sites.

As the Youth Center hires camp counselors, it will open the following camps, listed in order of priority: Camp Quest at the School Age Care building, Camp Unlimited Adventure at the Youth Center and Camp Discovery at the Child Development Center.

Registration packets will be available for pick-up at the Youth Center, Bldg. 1993, beginning April 11.

Children currently enrolled in the School Age Care program may submit registration packets

May 1 and 2.

Registration for all others, including those on the current waiting list, will take place May 3 through 5. All registrations will take place at the Youth Center.

Families will begin receiving calls May 15 to inform them of their camp assignments or waiting list status.

Camp assignments will be made by camp staff based on priority list and staffing requirements.

The current Child Care Priority list and income-based fees are in effect for Summer Camp 2000.

In addition to the standard income based Child Development fee, an additional fee of \$72 for the 10 to 11-week camp will be assessed to cover the cost of special activities.

You may obtain a copy of the priority list, fee chart and a list of special activities at the Youth Center or at any child care facility.



Lt. Col. Robert E. Taylor

The Youth Center still needs the Hanscom community's help in finding the outstanding young counselors that make this program work.

Applicants must be high school graduates. Refer interested applicants to the Human Resources Office on the second floor of Bldg. 1305, or call at 3-4611.

Everyone who owns a blue suit must participate in *Training from the Airman's Manual*

The Military Training Day will be conducted on the first Friday of every month as mandated by Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander.

The training for April 7 is:

- ❑ Law of Armed Conflict briefing is scheduled in the Base Theater from 8:30 a.m. and 1:30 p.m. Page 18 of the manual has this information.
- ❑ Host nation sensitivities located on page 19 of the manual.
- ❑ Pallet construction located on page 21 of the manual or a demonstration near the Education Center parking lot at 9:30 a.m. and 2:30 p.m.



Did you know ... when coming in contact with a host nation local or third country national attempting to extract information concerning base operations and organizations that you must report them to the AFOSI.

AF names Haines top civilian cost analyst

by **1st Lt. David L. Englin**
ESC Public Affairs

The Air Force named an Electronic Systems Center cost analyst its Civilian Acquisition Cost Analyst of the Year Feb. 18.

Linda W. Haines is the chief of cost estimating and analysis in the Global Air Traffic Operations, Mobility Command and Control System Program Office's Business Operations Directorate. Ms. Haines competed with civilian cost analysts throughout the Air Force.

Ms. Haines said she was shocked

when she first heard about the award and is honored to be recognized as the best in the Air Force. She credits all of the people she works with for their hard work and support.

"I realize that there are many out there just as good or better than I am," said Ms. Haines. "I'm very fortunate to work in a SPO whose acquisition work affects the entire flight spectrum for all DoD aircraft. As a result, our SPO manages and supports joint programs worth over \$16 billion. This provides lots of opportunity to do cost estimating and analysis."

"Linda Haines may very well be the best cost estimator and manager the Air Force has seen in a number of years," said Kenneth R. Forte, GATO/MC2's director of business operations and Ms. Haines' supervisor.

Ms. Haines leads a team of 11 cost estimators responsible for 39 programs within four integrated product teams, according to Mr. Forte. Among her numerous financial management achievements, Ms. Haines personally saved the Air Force \$3.74 billion through the Fiscal Year Defense Plan, and she led a

tri-service Department of Defense cost estimating team for the Joint Precision Approach and Landing System.

In addition to her work for ESC, Ms. Haines passed the Society of Cost Estimating and Analysis' cost estimating certification test on the first try, which is quite rare according to Mr. Forte.

"Linda's personal knowledge of our programs coupled with her technical experience makes an everyday positive impact on our support to the warfighter," said Mr. Forte.



Linda W. Haines

FWP paves the way for Hanscom 'Herstory'

by **Jacqui Thomas**
Family Support Center

Hanscom kicked off Women's History Month with an event organized by the Hanscom Federal Women's Program March 6 in the Officers' Club Ballroom.

This event spotlighted the highest-ranking female officers, enlisted NCOs and civil servants on base.

Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander, started off the event with the words of Ralph Waldo Emerson, the famed American sage from Concord, Mass., who said, "Do not go where the path may lead, go instead where there is no path and leave a trail."

She encouraged everyone present to "... pave the way for others to follow and to continue to set the pace where they are."

Col. Peggy Shaw, 66th Air Base Wing vice commander, recounted how much things have changed for female military officers entering the service, and Pauline Froebel, ESC Plans and Programs director, spoke from her experience as a civil servant, telling the crowd that the way to success is hard work and doing the best you can at all times.

Chief Master Sgt. Wendy Brown stated that making it to chief requires diligence,

persistence and planning.

The agenda for the Hanscom FWP this year was also introduced, and includes focus points such as navigating a civil service or military career, networking to benefit yourself and your organization, and researching education, certification and cross-training opportunities and benefits.

The next FWP meeting will be held Thursday at the Family Center classroom at noon and is open to anyone wishing to attend. Feel free to bring a lunch.



photo by Linda LaBonte Britt

Visitors look at the historical boards displayed at the Federal Womens Program kickoff event held March 6 at the Officers' Club.

Camp program provides scholarships

by **Senior Airman Jason J. Ide**
ESC Public Affairs

The Campership Program at Hanscom provides scholarships for special needs children to attend day camp programs each year.

School will be out soon and children will be excited about summer break, but after a while, staying home all the time gets boring.

One solution to productively relieve the boredom is summer camp. But unfortunately for military families stationed in new England, summer camps can really stretch the family budget.

What is a family modest of means to do?

The base offers the Campership Program to help eligible families defray the cost of summer camp tuition.

The program was created 15 years ago at a Family Action Information Board meeting. A Hanscom school social worker had raised the issue of providing financial assistance for special needs children to attend on- and off-base camps and so the program was born, according to Dawn Andreucci, Family Support Center coordinator for the Campership fund. Several base agencies stepped forward to adopt this program.

The program is funded through donations from base and community agencies, organizations, and individuals; typically, between \$9,000 and \$15,000 is raised.

Those who are eligible are active duty and retired military members and Department of Defense civilians from Hanscom with:

- ☐ Special needs children, ages 3 to 16
- ☐ Financial difficulties
- ☐ Extenuating personal circumstances

Applications are available at the Family Support Center, Youth Center, School Age Building, Child Development Center, Counseling and Prevention Service, the Base Chapel, Hanscom Primary and Middle Schools and through squadron first sergeants. Applications may also be obtained by e-mail-

ing Dawn Andreucci at Dawn.Andreucci@hanscom.af.mil.

Completed applications must be returned to the Family Support Center by April 19.

A panel of first sergeants, contributing agencies, human service and school personnel consider each application for the program then parents will be notified of the panel's decision in writing.

The panel meets April 24 and parents will be notified of their decisions during the first week of May.

Last year, 43 children from 27 families were awarded Camperships totaling \$12,943.

"The difference these Camperships can make is astounding," said Ms. Andreucci. "There was one girl who had a minor special need, but because of it, she didn't have friends during the school year. She was very isolated, her dad was on a remote tour and it was just a very difficult time for her. When she went to camp, she made friends for the first time. I had the opportunity to see her at the end of the camp, and she was just positively glowing. She was popular, and happy—it was amazing to see the difference in her. And she wouldn't have been able to experience any of that without the Campership Program."

For information on the Campership Program call 3-4222.



Courtesy photo

Last year's "campers" enjoy some time at the base pool.

\$25,540

Air Force Assistance Fund

There's only one week left in this year's AFAF campaign, and Hanscom has yet to reach its goal.

For information on the campaign, or to donate to any of its four charities, contact your unit project officer, or call 1st Lt. Jeannie Connor, installation project officer, at 3-4091.

Honor Guard: Teams pay tribute to those who served before us and shows America her military at its best

by **Chuck Paone**
ESC Public Affairs

The first time Senior Airman Jennifer Keiber attended a military funeral she was 12 years old.

“I remember vividly the precision of those individuals as they pulled my grandfather’s casket from the hearse and placed it over the grave,” she said. “They promptly and crisply folded our nation’s flag and marched away while one stayed behind and presented my grandmother with the triangle of blue and stars.”

Many years later, on her first detail as a member of Hanscom’s elite Patriot Honor Guard, Airman Keiber, a supply troop in the 66th Logistics Squadron, couldn’t help but remember that day.

“I was getting a lump in my throat and could feel the tears welling, but I knew I had to hold them back and stand tall,” she said.

Airman Keiber had been stationed at Hanscom for five years before volunteering for the honor guard this past December. Now she is among the most active members and speaks of the “incredible sense of pride” she gets from her participation.

Staff Sgt. Steven Cook, the noncommissioned officer in charge of the Patriot Honor Guard, also cites that sense of pride is a major reason for wanting to be a part of this unit.

“When you look at the flag fold, listen to the family cry, hear the rifles, you get chills,” Sergeant Cook said.

As many good reasons as there are for participating, Sergeant Cook acknowledges that the honor guard’s current enrollment is very low. A unit that once had 70 members now has just 28, less than half the number considered sufficient for performing its mission.

That mission includes covering every military funeral for which an honor guard is requested, something which last year became congressionally mandated. It also includes military retirements and numerous other ceremonies and parades. It even includes special events, such as rendering the colors at sporting events. The Patriot Honor Guard, for instance, brought forth the colors at a Boston Celtics game this week, on an evening deemed Military Appreciation Night by the team.

Covering nearly all of New England – western Con-

necticut is excluded – and a part of New York, the Patriot Honor Guard is responsible for more than 70,000 square miles, according to ESC Command Chief Master Sgt. Frank Holmes. With base closures and other reductions having eliminated options and with more World War II and Korean War-era veterans dying, the honor guard is being stretched further each year.

Staff Sgt. Chris DiAngelo, the assistant NCOIC of the honor guard, estimates that the unit handled between 250 and 300 events last year, about 200 of which were funerals.

The unit is organized into two teams, an “on” team and an “off” team. The all-volunteer teams are meant to rotate monthly, allowing members needed time away from their honor guard responsibilities, as well as time to focus on their primary jobs.

“The problem is the off team hasn’t been able to be off,” said Sergeant Cook. “Sometimes they need a break, but right now they can’t get one. They’re getting burned out, but they keep going. They’re warriors.”

Sergeant Cook realizes that there are various reasons for the decline in participation. The significant reduction in enlisted personnel being assigned to Hanscom is foremost among those reasons. General reductions in staffing have also caused some managers to be less willing to give up their staff for the time required.

Chief Holmes, who has joined the Patriot Honor Guard himself, understands why supervisors might be reluctant to support participation, but he wants them to understand the benefit of doing so.

“I understand that manning is tight, but if we could double the size of the honor guard, the impact on each unit would be cut in half,” he said.

Both Chief Holmes and Sergeant Cook stressed various incentives for joining. Quarterly awards, medals, three-day passes and exemptions from other base details, are some of the things noted by Sergeant Cook.

“But I don’t want this to be all about incentives,” Sergeant Cook was quick to add. “I want them to do this for their country.”

“You join the honor guard for many reasons,” said Senior Airman Benny Windom of the 66th Services Squadron. “For me it was a sense of pride in the Air Force.”

“Your body tingles all over,” Airman Windom said, speaking about services performed during a military

funeral.

“It’s an awesome emotional experience,” said Senior Airman Wendy Mack of the 66th Medical Group.

Airman Mack, who has been in the honor guard since April 1996, has served longer than any other member except her husband, Senior Airman Chris Mack of the 66th Logistics Squadron, whom she met during her first honor guard assignment.

Airman Mack knows that it can be difficult for supervisors to let their people participate, but she notes that honor guard members are quite conscientious.

“We do what we’ve got to do, even if it means coming in on weekends to get work done,” she said.

Nevertheless, many supervisors remain reluctant, and the number of volunteers is too low, so it’s time, according to Chief Holmes, to stress once again the requirement that units allot a certain percentage of their military personnel to the honor guard.

This is necessary, says Sergeant Cook, but it doesn’t necessarily mean that the people who end up serving will not do it enthusiastically. He believes that anyone who participates will soon understand the value.

That, in fact, is the best recruiting pitch of all for the honor guard, according to Sergeant DiAngelo.

“Just go out there and see what it’s like once,” said Sergeant DiAngelo. “That should convince anyone.”

The Patriot Honor Guard conducts two practices a week, on Tuesday and Thursday afternoons. One practice each week is generally considered a make-up, which allows members and their supervisors some flexibility. While practices are not mandatory, participation is highly encouraged.

On average, new members can be trained to the point where they’re ready to participate in events within four weeks, if they attend both practice sessions during each of those four weeks. Some people can be fully trained faster, according to Sergeant Cook, if they’re particularly eager to learn.

The Patriot Honor Guard held its annual banquet Friday, March 17.

“The banquet is just a way of saying thank-you to these unsung heroes,” said Chief Holmes. “These people represent not only Hansom but their country very, very well. I just can’t say enough about them.”

Anyone interested in joining the honor guard should contact Sergeant Cook or Sergeant DiAngelo at 3-4850.

Band of Liberty “Spring 2000” concerts to begin April 6

by Senior Airman Eric W. Baroni
Band of Liberty

The Air Force Band of Liberty’s Concert Band will begin their upcoming Spring 2000 concerts April 6. Concerts are free and open to the public; however, some performances do require tickets for early admittance. For information regarding any of the concerts listed below, contact the Public Affairs Department of the Band of Liberty at 3-7914 or access the performance schedule on the worldwide web at www.hanscom.af.mil/ESC-BA/.
□ April 6 — Lexington High School, Lexington, Mass., at 7:30 p.m.
□ April 18 — Lowell Memorial Auditorium, Lowell, Mass., at 7:30 p.m.
□ April 27 — Cape Cod Community College, Barnstable, Mass., 7:30 p.m.
□ May 3 — Collins Center, Andover, Mass., at 7 p.m.

Changes in the works for ECI course

The Air Force director of personnel, in coordination with Air University and the College for Enlisted Professional Military Education, announces a major change to PME distance learning enrollment procedures for course 8, the Senior NCO Academy correspondence course. As of June 1, active duty Air Force people will no longer be authorized enrollment into ECI course 8. Active duty members currently enrolled are not affected by this change. For information contact EPME representative, Chief Master Sgt. Kevin Dowell, AF/DPDEE, DSN: 225-7322, or commercial (703)-695-7322; commercial fax (703) 697-0896, DSN 227-0896; or e-mail: Chief Dowell at dowell@pentagon.af.mil.

Security Forces to hold on-site vehicle registration

by Senior Airman Jason J. Ide
ESC Public Affairs

The base has approximately 6,000 vehicles driving on and off it every day and all of those vehicles are required to be registered with the base vehicle registry. The 66th Security Forces Squadron will hold an on-site vehicle registration Thursday and March 31 at various locations on base. Vehicles operating regularly on base are required to register according to AFI 31-204, Electronic Systems Center’s Supplement 1, which states military members and civilian employees assigned to or employed at Hanscom must register their vehicles within five work days of the date they report for duty

or employment. The times and locations of the on-sites are:
□ Thursday, the O’Neill auditorium foyer, Bldg. 1612, from 8 to 11 a.m., and at the Joint STARS entrance, Bldg. 1630, from 1 to 4 p.m.
□ March 31, the Shoppette, Bldg. 1534, from 11 a.m. to 1 p.m. To update their vehicle registration, personnel will be required to produce the following: valid driver’s license, military or civilian ID card, valid motor vehicle registration (Note: vehicles not registered in Massachusetts will be required to produce proof of insurance) and for motorcycle operators, a motorcycle safety course card. For information call the Pass and Registration section at 3-3727.

AF issues policy change for officer selection boards

Washington — Air Force officers competing for promotion on Central Selection Boards offering a 100 percent promotion rate will soon see a policy change in the selection process.

Promotion Recommendation Forms will now be required on officers who receive a “Promote” recommendation but have derogatory information in their officer selection record, according to Lt. Col. Nellie Riley, chief of promotion and evaluation policy at the air staff. Derogatory information may include an Article 15, court-martial, referral report or letter of reprimand. Officers who receive a “Do Not Promote” recommendation will still be required to receive a PRF.

This policy change takes effect with the Sept. 18 captain board for Judge Advocate General, Medical Service Corps, Nurse Corps and Biomedical Science Corps, Colonel Riley said.

When the officer evaluation system was enacted in

1988, all officers competing for captain received a PRF. In 1995, the process was streamlined for 100 percent promotion rate CSBs to require a PRF only for those officers who receive a “Do Not Promote” recommendation.

Colonel Riley said since that change, personnel officials have received feedback from promotion board members indicating it would have been helpful to have a PRF as additional documentation to consider for those officers who have derogatory information in their selection record, yet are being recommended for promotion.

“Promotion boards should have the most current information possible, to include a senior rater’s assessment of the officer’s potential to serve in the higher grade,” she said. This feedback from promotion board members led personnel officials to review and eventually change the policy.

IDE (from page 1) ---

firewall, and we're as secure as the base. 'Owners' of information can post directly to the web from their desks, and we use password protection to grant different levels of access, depending on if you're a GATO MC2 employee, a contractor, a customer, one of the agencies we report to, etcetera."

An Integrated Digital Environment has several benefits, according to Mr. Pape. It reduces "busy work," saves money and

lets people focus on the quality of the information they provide. Ultimately, it makes sure "knowledge workers" have access to the best possible information when and where they need it.

"Obviously this whole effort requires a new way of thinking," said Mr. Pape. "Eventually, the term 'Integrated Digital Environment' will go away and it will become a natural part of the way we work."

Fourteen graduate Airman Leadership School

by **Staff Sgt. Dawn Daniels**

Airman Leadership School

The graduation ceremony for Airman Leadership School Class 00C will be held at the Patriot Enlisted Club April 6 at 6 p.m.

If interested in attending, contact the students, their organizations or the Airman Leadership School at 3-5297.

All tickets must be purchased prior to March 31.

Members of ALS Class 00C are: Senior Airmen Michael T. Hennessey, 66th Air Base Wing; Eric J. Hamilton, 66th Logistics Squadron; Maccabee S. Rauhaus, 239th Combat Communication Squadron, Bridgeton, Mo.; Ciara D. Simms, 66th Services Squadron; C. Shane Hare, 273rd Engineering Installation Squadron, Beaumont, Texas; John E. Blatt, 109th Airlift Wing, Scotia, N.Y.; Van H. Hoang, 66th Medical Group;

Michael C. Nelson, 66th Mission Support Squadron; Chris T. Hollingsworth, Air Force Research Laboratory, Rome, N.Y.; Kelly J. Hockett, 313th Recruiting Service, North Syracuse, N.Y.; Thomas D. Richison, 136th Airlift Wing, Fort. Worth, Texas; Kenneth A. Whiteside, 439th Airlift Wing, Chicopee, Mass.; Breah E. Roczynski, 66th Medical Group and Steven E. Dunnum, 107th Air Control Squadron, Phoenix, Ariz.

Today

Chiefs induction ceremony

The Hanscom Chiefs Group will hold a chiefs induction ceremony for Chief Master Sgt. Cheryl Kristant, Massachusetts ANG, Chief Master Sgt. John Gordon, AF Reserves, Senior Master Sgt. Steven Spellberg, MITRE/OL-A, Chief Master Sgt. Wendy Brown, ESC/CC and Senior Master Sgt. Lois LaFleur, 66th MSS/DPE.

The ceremony is scheduled for today at the Enlisted Club. There will be cocktails at 6 p.m. and dinner will be served at 6:30 p.m. Cost is \$22 per person (club member).

For tickets call 3-5115.

Dress for the evening will be mess dress for military and formal attire for civilians.

Saturday

Officers' Wives' Club Scholarship Ball

The third annual Officers' Wives' Club Scholarship Ball and Silent Auction is Saturday at 6 p.m. in the Officers' Club Ballroom.

The evening's attire is a mess dress or black tie and formal.

The Band of Liberty will perform for everyone's dancing pleasure following dinner.

The theme for this year's Ball is "Masquerade."

There will be over 100 items in the Silent Auction to include a weekend at the Cape, a diamond necklace, an oriental rug, an overnight stay at Foxwood and a Tiffany lamp.

Dinner will include filet mignon and jumbo shrimp. Cost for field grade officers and above, GS-12 and above and top three is \$35 per person. All others are \$30 per person.

All proceeds from this event will benefit the OWC Scholarship fund.

Monday

Alteration Shop change of hours

Effective Monday, the hours for the Alteration Shop at the Hanscom Dry Cleaners will be 8 a.m. to 4 p.m. daily and 9 a.m. to 2 p.m. Saturdays.

Tuesday

Business after hours networking

Business after hours networking will be held Tuesday, 5:30 p.m. to 7:30 p.m. at the Asia Grove Restaurant, 340 West Cummings Park, Woburn.

The Asia Grove can be easily reached from Rte 128 by taking Exit 36 (Washington Street) and following signs to Cummings Park.

Cost for this event is \$5 for Hanscom employees and can be paid in advance or

at the door.

For information, contact Chuck Paone, ESC/PA, at 3-5078.

Government-wide Purchase Card Program training

Cardholder training will be held Tuesday from 8 a.m. to 12:30 p.m., and a billing official training Wednesday at 8 a.m. to noon.

To reserve seats e-mail *ESC/PKO IMPAC@HANSCOM.AF.MIL* or call 3-4130, 3-7060 or 3-6876.

Thursday

Bedford Spelling Bee

Sponsored by the Bedford Business Education Alliance which supports programs and teaching tools in the Bedford Public Schools, the Bedford Spelling Bee will be held Thursday at the Bedford High School.

A casual \$3 dinner will be served at 5:30 p.m.

At 6:30 p.m. the spelling bee will begin with a silent auction running throughout the event and ending at 8 p.m.

For information, contact Fran Bertolino, president of the BBEA at 386-5122, Executive Director Barb Davis at 275-1700 ext. 400, or visit the website at *www.bbea.com*.

Upcoming and Weeklies

Voting Assistance line established

A voting assistance line has been established at 3-VOTE (8683) to help potential voters get registered.

Anyone who has a question or problem can call the line and leave a message including their name and phone number. A voting counselor will call you back by the next business day.

Retirement Ceremony

A retirement ceremony for the special assistant to 66th Air Base Wing commander, Col. Robert J. Gmyrek, will be held March 31 at 10:30 a.m. in the Officers' Club Ballroom.

Scholarships available

The Retired Officers Association, Paul Revere Chapter, is accepting applications for its annual scholarships to students at four-year colleges.

The typical award will be about \$1,000.

Children of active duty military personnel stationed at Hanscom, children and grandchildren of members of the Paul Revere Chapter and TROA are eligible.

The deadline for submitting applications is April 30.

Applications are available at the Education Center Customer Service Desk and by

requests to retired Lt. Col. Paul Sullivan via email at *sullivanp@empire.net* or call at (978) 433-9909.

Joint-sponsored "Mini-PDI 2000"

A financial management mini-professional development institute is scheduled for April 6 at the base Conference Center.

The featured speakers will be Maj. Gen. Everett Odgers, Headquarters Air Force Materiel Command comptroller, and Hyrum Smith, chairman of Franklin Covey Co. and author of "The Ten Natural Laws of Time and Life Management." Air Force, Department of Defense and private-sector speakers will offer workshops on fraud, privatization, reducing total ownership cost, the role of military financial management, and the impact of finance on information technology.

Mini-PDI 2000 is open to military, civilian and contractor personnel. The cost is \$170 for members or \$190 for non-members and can be paid by check or by DD Form 1556. For registration information contact 3-6614 or e-mail *Tom.Oko@hanscom.af.mil*.

Employee appreciation day

The North Suburban Chamber of Commerce is sponsoring an Employee Appreciation Day April 28 at the Ramada Inn in Woburn, which is located on 15 Middlesex Canal Park Road.

The event, which features a luncheon and fashion show by Dress Barn, will begin at 11:30 a.m. and concludes at approximately 1:30 p.m.

Cost for the event is \$25 for Hanscom employees. Those wishing to attend or send an employee should contact and provide payment to Theresa Feely, ESC/PA, at 3-5191.

Volunteer for Family Services

With the advent of spring, are you looking for a rewarding experience that does not require a lot of time?

Would you like to work among adults for a few hours each week, while your preschoolers enjoy a few hours of interaction with others their own age?

Then consider volunteering at Family Services.

At Family Services, you can enjoy meeting and helping many new people and your children can interact with others at a certified on base Childcare facility, or provider.

For volunteering your time, Family Services will pay for your childcare.

For information, call the Family Services Volunteer Coordinator at 3-3436.

Base Volleyball teams

Both the men's and women's base volleyball teams are looking for players to play in the AFMC tournament this year. The teams will practice Mondays 6 to 8 p.m. at the base gym. Any active duty military members interested please come to practice Monday or contact Chris Barker at 3-9011 *Christopher.Barker@hanscom.af.mil* or Erik Eichin at 3-2017 *eichin@plh.af.mil*

Baseball positions available

Henry's Baseball Club welcomes players and coaches between the ages of 17 and 30

to play Sundays at 11 a.m.

For information call 891-0621.

New Hampshire ROTC programs available

New Hampshire residents, get your degree and commission through the University of New Hampshire's Air Force ROTC program.

For information, contact John Loughlin, Education Services officer, or Capt. Mona Tate at (603) 862-1480, or email, *mtate@cisunix.unh.edu*.

American Red Cross seeks volunteers

Are you looking for a unique way to get involved in your community?

The West Area American Red Cross, which has relocated to Waltham, Mass., has many opportunities available.

We are currently looking for office volunteers, youth and adult health and safety instructors, disaster mental health volunteers and Disaster Action Team volunteers.

If you are interested in staying on base, the Hanscom Clinic is in need of volunteers in a variety of capacities.

So, no matter what your interest, the Red Cross has something for you and we can match almost any skill to a volunteer opportunity.

For more information, contact Teah Bayless at (617) 375-0700 x313.

The American Red Cross is a humanitarian organization led by volunteers that provide relief to victims of disasters and help people prevent, prepare for and respond to emergencies.

High Year of Tenure Extension Program

The new fiscal year 2000 and fiscal year 2001 High Year of Tenure Extension Program is continuing. All Air Force specialties are eligible with certain grade restrictions in each of those specialties.

To see if you are eligible to apply for this retention program, call 3-3062 or 3-4979 or stop by the Military Personnel Flight Retirements and Separations office for an application.

Hazardous waste turn-in

Household hazardous waste turn-in is at Bldg. 1820, Dow Street, in the 66th Civil Engineer Squadron complex from 8 to 9 a.m. every Tuesday.

This turn-in is available for both on-base residents and base organizations.

For information contact Robert Spelfogel at 3-8207.

Sign Language volunteers

There are several hearing impaired employees at Hanscom who are in need of interpretive services.

Volunteers who are familiar with sign language are asked to help these employees at meetings, conferences and official functions.

Even a short amount of time can make a significant difference to the hearing impaired on the base. Experience with American Sign Language, signed English and finger spelling would be helpful.

For information, call Laurie Cunningham at 3-4054 or Andrew Hodyke at 3-8473.

Hanscom School Menu

Monday

Hamburger (cheese optional), potato chips, fruit and cookie

Tuesday

Chicken teriyaki dippers, mini egg rolls, steamed white rice, fruit and fortune cookies

Thursday

Sliced roasted turkey, dinner roll, whipped potato, sweet carrots and fruit

Friday

French bread cheese pizza or fish patty on a roll, veggie sticks, fruit cup and cake

What's Happening**Flower arranging class**

The Youth Center is offering a Spring flower arranging class April 7 from 6 to 9 p.m. at the Youth Center.

Cost is \$25. Those interested should register by April 3 and bring a pair of scissors to class. All other materials will be supplied.

Call 3-2833.

Outdoor Recreation

During April, Outdoor Recreation will give you 20 percent off all winter resale items to include hats, gloves, goggles and more. Preferred Plus! members, show your card and receive an additional 10 percent off.

We also carry a full line of Patriot Golf Course merchandise.

Hunting and fishing licenses are available now. A fishing or hunting license is \$29 and a sporting license is \$46.50.

Call 3-5316 for information.

Teen volunteers needed

Teen volunteers are needed to help serve dinner at the Pine Street Inn homeless shelter April 14 at 4:30 p.m.

Transportation will be provided.

Also, teens can sign up now for "Dinner at Chili's" April 21 at 7 p.m.

Call the Youth Center for information.

Hanscom Lanes

Enjoy Family Bowling, every Saturday for \$7 per lane from 3 to 5 p.m. or 5:15 to 7:15 p.m.

King and Queen of the Hill Tournament is tomorrow at 7:30 p.m. Glow Bowl is April 1, 15 and 29, reservations are required.

For information call the Bowling Center at 3-2237.

Sunday Brunch at the Officers' Club

The next Sunday Champagne Brunch is March 26 from 10:30 a.m. to 1 p.m. Join us for eggs, omelets, carved beef or ham and more. Only \$10.95 for adults and \$5 for children six to 12. Member discount available.

Auto Hobby Shop

During the month of April show us that it is your birthday and get a free stall or lift for that day.

Only \$16.95 gets you a complete oil, lube and filter change by appointment from April 3 to 7.

Get a free battery and alternator system check from April 24 to 28.

Now is the best time to get the winter dirt off your car at the new "touchless" automatic carwash located across from the Base Post Office.

Steak Night returns April 4

Join us at the Patriot Enlisted Club every Tuesday night from 5 to 7 p.m. in April for steak night on the deck.

Cost is \$8.50 for adults and \$4.50 for children (six to 12). Show the Preferred Plus! card and receive a 10 percent discount.

Services explains Preferred Plus!

by Joan Barnhart

Services Marketing

The Services Preferred Plus! Program will begin April 3. It is an ongoing membership program. For a monthly fee (equating to club dues at either the Patriot Enlisted Club or the Officers' Club) members will receive a 10 percent discount at participating Services activities by simply showing their Air Force Services Club Card. Individuals who are currently club members are automatically Preferred Plus! Program members.

Members will also receive a monthly newsletter, Services Spotlights, mailed to their home address. Members do not have to charge on their Services Club Card to receive the discount, only show it at time of purchase.

New members filling out an application will receive a temporary card. In approximately three weeks from the time the application is processed, the new Preferred Plus! member will receive either an Air Force Club Proprietary, MasterCard or Platinum MasterCard in the mail.

Q. Who gets the discount?

A. Anyone showing a valid Air Force Proprietary, MasterCard or Platinum MasterCard.

Q. Do I have to pay with the card to receive the 10 percent discount?

A. No, you only have to show your card. However, if you plan on charging your purchases we encourage you to use your club card rather than another charge card.

Q. Do I have to be a member of the Hanscom Club system to receive the discount?

A. No. There is no way to identify the specific base the member is from by looking at the membership card but you must be a valid club member.

Q. What is the monthly fee (club dues) associated with the Preferred Plus! Program here at Hanscom?

A. Fees are as follows:

Enlisted: \$8 for active duty and retired E-7 to E-9, GS-6 to GS-8 or equivalent and NF-11

and below. \$5 for active duty and retired E-1 to E-6, GS-5 or equivalent and below; and WG-8 and below. Enlisted members residing outside a 50 mile radius and members age 60 and older also pay \$5 per month.

Officers: \$16 for active duty and retired O-4 and above, GS-9 or equivalent and above and NF-III and above. \$14 for active duty and retired O-2 to O-3 and \$10 for active duty O-1. Officer equivalent members outside the 50 mile radius and members age 62 and older pay \$9 per month dues.

Q. Where can I use the 10 percent discount?

A. The discount is available at the following activities: Auto Skills Center, Bowling Center, Flight Training Center, FamCamp, Mini-Golf, Outdoor Recreation, Golf Course, Fourth Cliff, Enlisted Club, Officers' Club, Swimming Pool and resale merchandise at the Fitness Center.

Some services are exempt at these facilities, so be sure to check with management.

Programs and services exempt from the Preferred Plus! program are the Child Development Center, the Youth Center and School Age, Veterinary Clinic, Lodging (Hanscom Inn), Tickets and Tours and the sale of all alcohol and tobacco products.

Each facility will have promotional displays at cash registers detailing services where the discount can be applied. All services facilities will have Preferred Plus! membership applications available and will issue a temporary card on the spot which is good for 30 days.

Q. What are the monthly drawings?

A. Each month a special coupon will be included in the Preferred Plus! newsletter (Services Spotlights). To enter, drop the completed entry form off at any Services facility.

The information must be completed in its entirety to be eligible. The drawing will be conducted on the last work day of each month and the winner will be contacted by phone.

For information, call the Marketing Office at 3-9681.

**Birthday Party Packages**

There's no easier way to give your child an unforgettable birthday party than at the Hanscom Bowling Center.



On the day of the party, we will set up the room, supply the fun, and better still, we will do all the clean-up.

There are three party packages ranging in price of \$9.50, \$10 and \$11.50 per child.

Call Joyce at 3-2238.

Help Wanted!

Child Care Givers

\$ 9.43 /hr., Benefit Pkg.

Camp Counselors

Mid June - Aug, \$ 9.43/hr

E.O.E.

Fax resume to 3-7899

or call NAF HRO at

3-8741

**Shows**

Champions On Ice

Fleet Center

April 8, 7 p.m.

Celtics Basketball

Fleet Center

April 10, 12 and 14

Boston Pops

Symphony Hall

June 17, 8 p.m.

Miss Saigon

Wang Center

June 18, 7:30 p.m.

Trips

Washington D.C., April 27 to 30

Gloucester Casino Cruise,

May 12

Maine Lobster Bake, June 28

The Tall Ships, July 14

Martha's Vineyard, July 22

West Point, July 26

NYC, Aug. 5 and 6

Nantucket, Aug 12

**Hanscom
Appreciation
Night**

Join the fun April 7 at the Tsongas Arena in Lowell as the Lock Monsters play the Worcester Wildcats.

Discount tickets are \$9.50 for children and \$13.50 for adults.

Call 3-3262.

Military Child Month

April 4, Proud Parent Day - every parent receives a balloon and stuffed bear as you sign your child in to the center.

Display them at your desk and show the base how many families utilize our child care programs.

Bring your bear and balloon for your child when you pick them up.

April 15, Walk N' Talk - family walk and discussion in the park plus lunch.

April 24-28, Family portraits - each family makes a poster about their family to be displayed in our centers.

April 20, Family Night - Free pasta dinner at the Youth Center for all families on base, plus distribution of a parent education book to each family in attendance.

**Patriot Golf Course**

Grand Opening Sale
at The Golf Shop

Join us tomorrow through April 1 from 8 a.m. to 5 p.m. as we offer 10 percent off everything in the shop. We offer the latest in casual apparel at unbeatable prices. 1999 closeouts from Cabretta Leather; gloves at \$5, shirts at \$15, selected shoes, golf balls and clubs.

For information, call the shop at 687-2396.

Employment

❑ **Surviving headhunters** will be held at the Family Support Center Wednesday from 10 a.m. to 12 p.m.

Using headhunters has become more commonplace and more complicated.

Learn what to look for and what to avoid in using this placement avenue.

Call 3-4222 to register.

Fitness enhancement

❑ **Living with stress** will be held at the HAWC Tuesday from 3:30 to 4:30 p.m.

Covers the physical and emotional effects of stress on the body and basic stress buster information.

Call 3-6560 to register.

❑ **Controlling cholesterol:** Guidelines for eating out (video 30 minutes) will be shown at the HAWC Wednesday starting at noon.

Registration is not required.

Work and life

❑ **Hearts apart** will be held at the Family Support Center Monday from 12:30 to 1:30 p.m.

A monthly information and support group for spouses of deployed, TDY or remote tour service members.

Call 3-4222 to register.

❑ **Partners in care** class will be held in the clinic Tuesday from 5:30 to 6:30 p.m. and Thursday from 10 to 11 a.m.

Call 3-6560 to register. Registration is necessary.

❑ **Newcomers' "T" adventure** will be held at the Family Support Center Tuesday from 8 a.m. to 3:30 p.m. Newcomers are invited to an informational seminar to find out what is going on at Hanscom and in Boston.

Afterward, ride into Boston with us using the "T." All you'll need is \$4 for bus and subway fares.

You can bring a lunch or purchase one downtown.

This program is part of the community orientation for inprocessing, so newly arrived service members do not have to take leave to attend.

Call 3-4222 to register.

❑ **Veteran affairs disability claims review** will be held at the Family Support Center Wednesday from 10 a.m. to 1 p.m.

A representative from AMVETS, a veterans' service organization, will assist you in processing your disability claim and answer questions.

Call 3-4222 for an appointment.

❑ **Home buying seminar** will be held at the Family Support Center Wednesday from 5:30 to 8:00 p.m.

Learn about housing affordability, choosing a realtor, owning versus renting, mortgage types, home inspections, taxes, insurance and the closing process.

Call 3-4222 to register.

❑ **Anyone can have a happy child** will be held at the Family Support Center Thursday from 5:30 to 7:30 p.m.

Back by popular demand, Dr. Jacob Azerrad, author of the book "Anyone Can Have a Happy Child, The Simple Secret of Positive Parenting," will discuss what makes a child really happy, how parents may help children develop feelings of self-worth and how parents may effectively address a variety of problems, including sibling rivalry, defiance, and temper tantrums.

Call 3-4222 to register.

Education Center, Bldg. 1728, 3-2021

❑ The Education Office testing policy requires students to arrive on time for scheduled test sessions.

It is the student's responsibility to report on time and our responsibility to ensure the students in the room are not disturbed by interruptions.

Late arrivals will not be allowed to enter the test room. All students taking exams should arrive at least 15 minutes before test time. Doors will close at 8 a.m. for the morning

session and again at 12:30 p.m. for the afternoon session.

For information call Education Services at 3-3120.

The next administration of the English Composition with Essay CLEP Exam will be June 8, with a registration deadline of April 25.

The next administration of the Regents Extended Response Exams will be June 8, with a registration deadline of April 25. The available exams are History of Nazi Germany, Religions of the World, Research in Nursing, American Dream, and Business Policy and Strategy.

All exams start at 8 a.m., individuals should arrive by 7:45 a.m.

Schedule exam appointments through Education Services at 3-3120.

Thrift Shop, 274-8079

❑ The Minuteman Thrift Shop's normal business hours are Thursday, Friday and Saturday, 10 a.m. to 2 p.m. for sales.

The Thrift Shop is open Thursday and Friday, 10 a.m. to 1 p.m. for consignments.

Civil Engineering

❑ The base recycling program contractor will pick up hamper bins or carts Wednesdays from 8 a.m. to 5 p.m. Bins must be consolidated in one location. The building manager must call the recycling office at 3-4272. Leave the building number and location of the carts on the message.

Deadlines are Tuesdays at noon. Messages left after noon Tuesdays will be sent to the contractor for pickup the next week.

Officers' Wives' Club

❑ The Officers' Wives' Club invites those eligible officers' spouses to become members.

This club hosts a monthly meeting for social and service purposes. In addition, numerous activity groups are offered to members such as bridge, bowling, bunco, mah-jong and book and garden clubs.

Consider a membership in this club and experience the many benefits it has to offer.

For membership information call Paula Butler at 274-9075.

For activities information call Lisa O' Neill at (978) 244-0448.

Enlisted Wives' Club

❑ The Enlisted Wives' Club invites all spouses of active duty and retired enlisted personnel, as well as all enlisted personnel, to attend the monthly membership meeting, the first Monday of every month at 7 p.m. at the Patriot Enlisted Club. The club is a diverse group of people sharing community activities and social events.

For information contact Amanda Anderson, president at 274-0697 or Lois LeFleur, vice president at 274-8110.

Boy Scouts

❑ The Boy Scout program offers boys ages 11 to 18 the promise of adventure, friendship, learning, challenge and responsibility.

To make this a reality, the community needs adult leaders, civilian, active-duty and retired military to maintain a viable program.

The efforts of volunteer leaders have made a difference and they have had fun with the scouts.

Anyone interested in volunteering as a scoutmaster, troop committee member or working with the boys in any other capacity should contact Scoutmaster Dorrie Bartels at 641-3675 or Troop Committee Chairman Walter Avila at 274-0372 or 3-8958.

Cub Scouts

❑ Cub Scouts provides boys in first through fifth grade with a chance to learn and grow in a thriving program that is deep in tradition and lots of fun.

Anyone interested in scouting or who wants to get involved as an adult volunteer, can call Cubmaster Kathy Schnepf at 274-0120.

Girl Scouts

❑ The Hanscom Girl Scouts provides an avenue for girls to learn new skills, make lasting friendships and enjoy the world around them.

Girls entering kindergarten through high school are welcome to join the fun. Scouts are always looking for adult volunteers.

For questions or to volunteer call 274-0042.



Chapel, Bldg. 1603, 3-3538

❑ **Catholic Masses:** Saturdays at 5 p.m., Sundays at 7:30 and 11 a.m. and weekdays at 12:05 p.m.

❑ **Protestant worship:** general Protestant Service — Sundays at 9 a.m.; Gospel Service — Sundays at 12:30 p.m.

❑ **Jewish services:** the first and third Friday of the month from 11:30 a.m. to 12:30 p.m.

❑ **Eastern Orthodox:** for information contact Tech. Sgt. James M. Boubonis at 274-8714.

❑ **For information** on Chapel services, call 3-3538 or 3-3539.

Chapel Events

Catholic "Stations and Soup"

The Catholic Community will sponsor "Stations and Soup" each Wednesday evening during Lent at the Chapel.

The program begins at 5 p.m. with the Stations of the Cross followed by a light meal provided this week by the high school confirmation students.

It is a night of fun and reflection in preparation for holy week.

For information, contact Pam Willey at 3-3538.

Family Life conference

The Protestant parish will be sponsoring a Family Life conference on marriage at the Burlington Marriott, April 7 to 9.

This workshop will guide you to receive your mate as a gift, fulfill your role as husband or wife, lovingly resolve conflict in your relationship and foster a deeper level of intimacy than you ever thought possible.

For information on content and costs, and to register before March 26, call Marcus Dixon at duty (508) 233-5869 or home (978) 562-0978; or Ken Whitley at duty 271-8248 or home 274-0339.